



Tannery H&S Research

OECD Forum on Due Diligence in the Garment & Footwear Sector

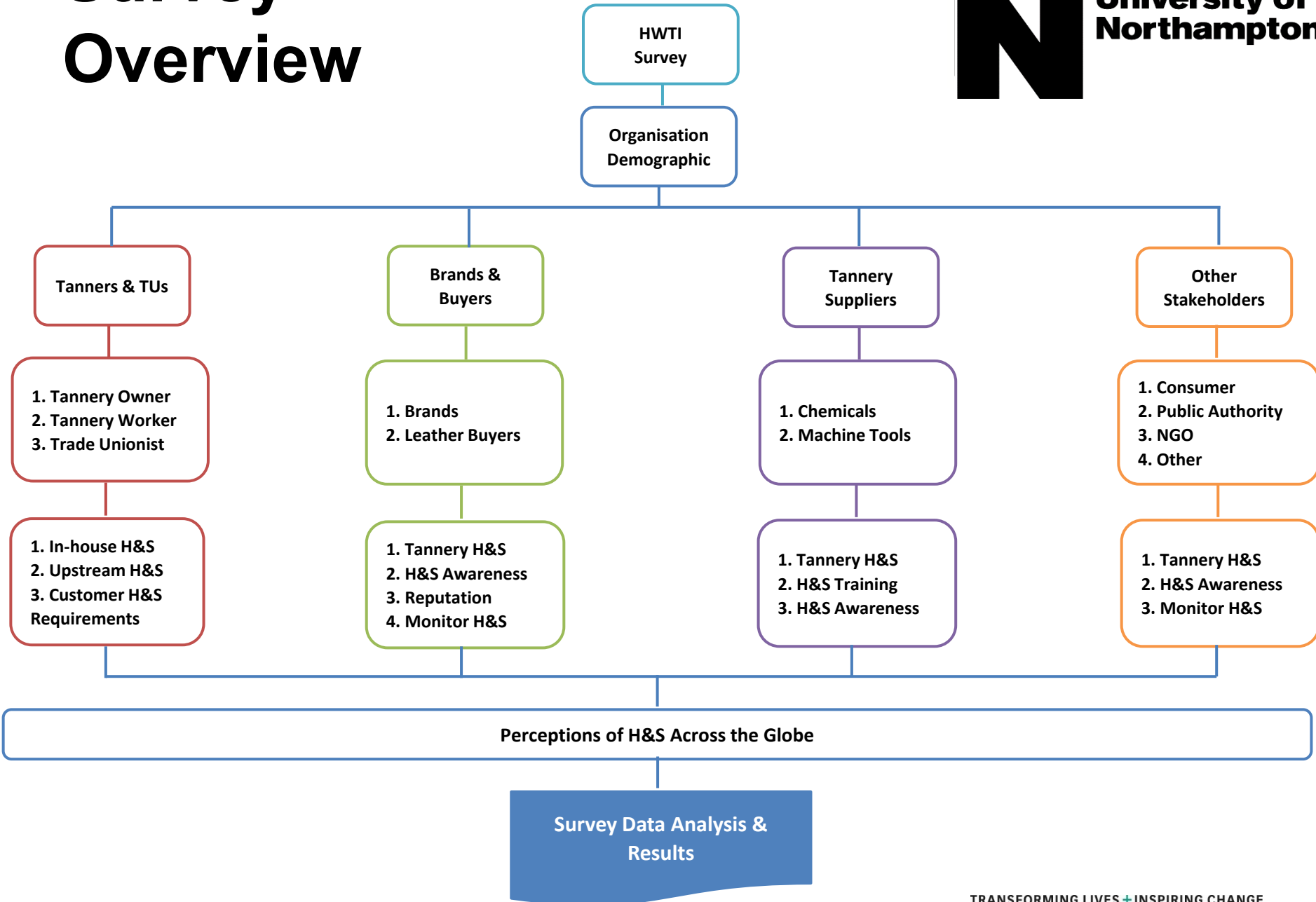
Richard Hazenberg & Rachel Garwood

University of Northampton

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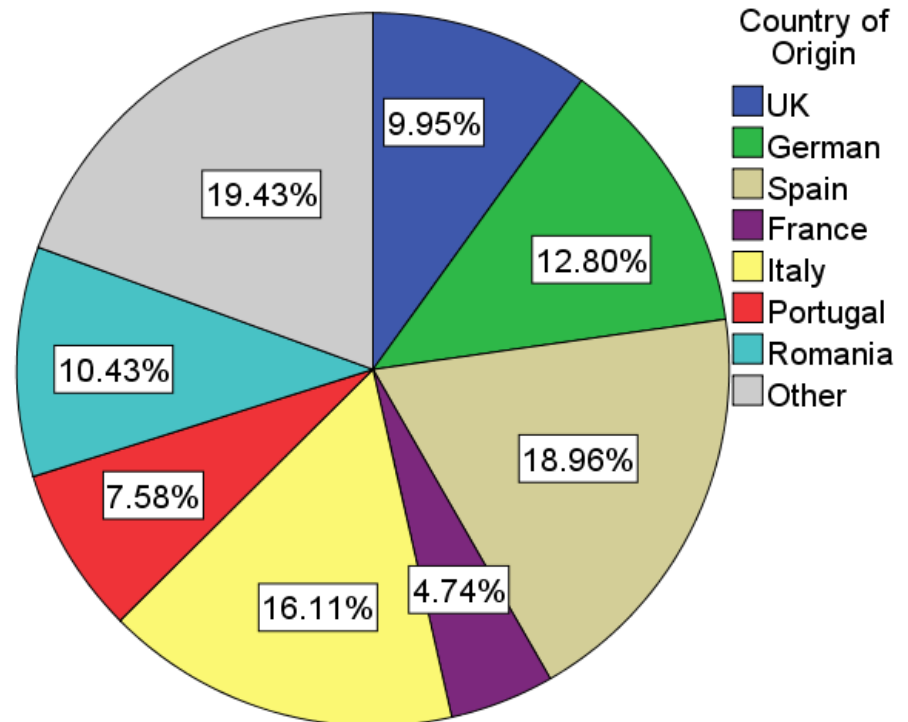


Survey Overview



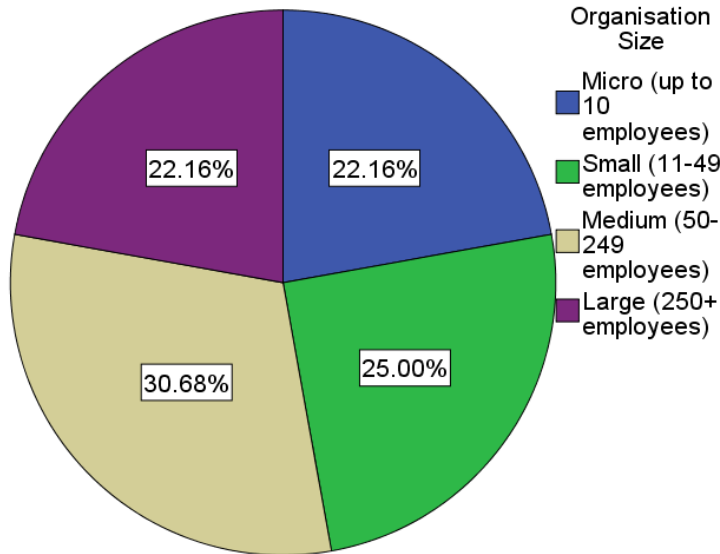
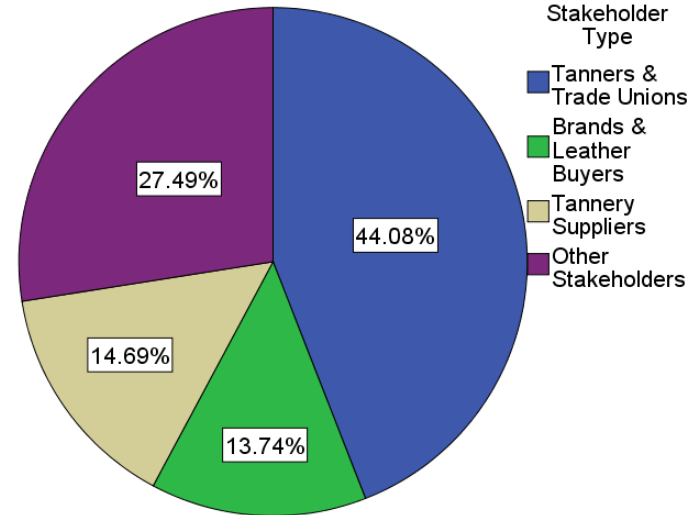
Geographic Spread

- Across the seven languages there has been engagement from 25 different countries, including: Austria, Sweden, Netherlands, India, Bangladesh, Vietnam, Australia, Brazil, Thailand, Kenya...
- Indeed, international countries make up nearly one-fifth of the sample.
- Largest response from Spain.



Organisation Type

- The 4 stakeholder group samples:
 - Tanners & Trade Unions = 44.1%
 - Brands & Leather Buyers = 13.7%
 - Tannery Suppliers = 14.7%
 - Other Stakeholders = 27.5%



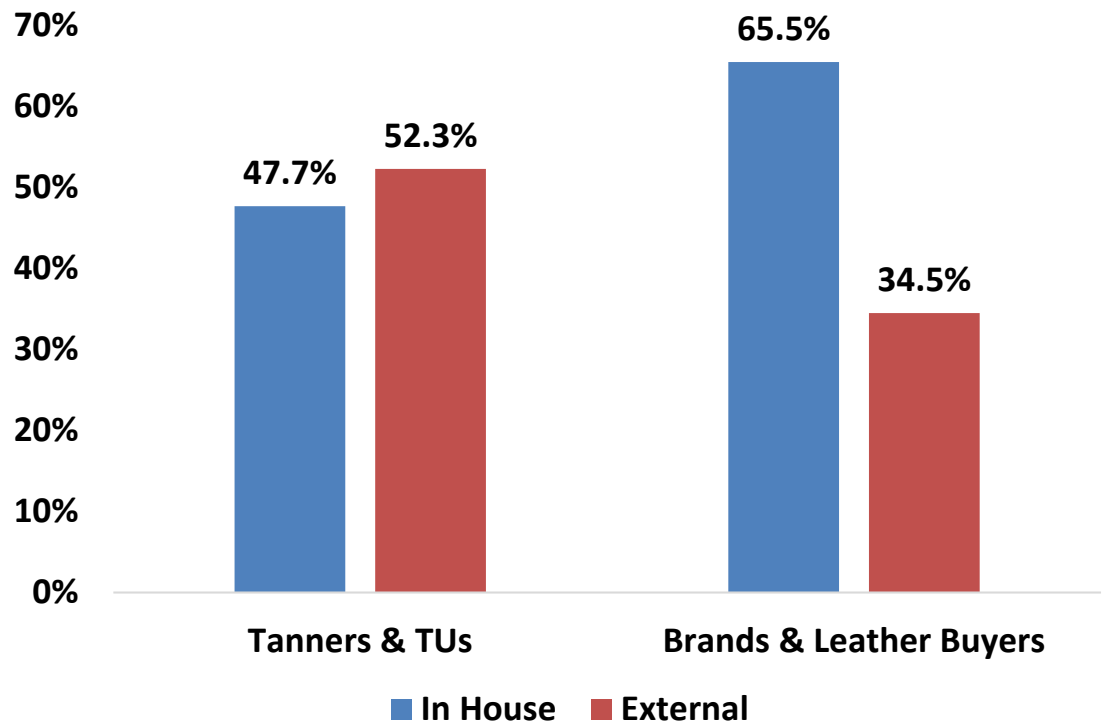
- In terms of organisation size...
 - Micro (0-10 FTE) = 22.2%
 - Small (11-49 FTE) = 25%
 - Medium (50-249 FTE) = 30.7%
 - Large (250+ FTE) = 22.2%

- So a sample dominated by Tanneries, but with an even spread across organisational size.

Priorities & Policies

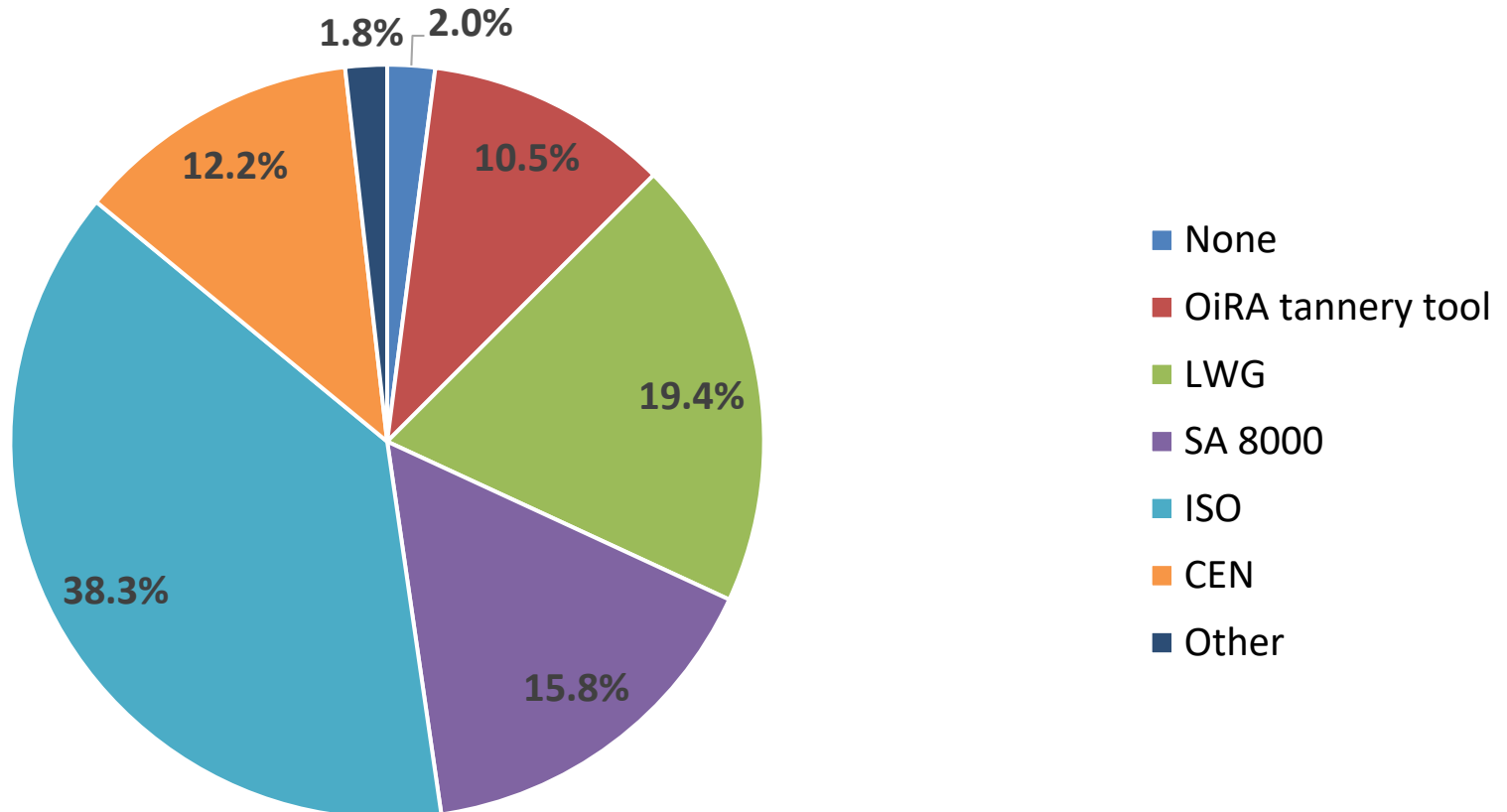
- Perhaps unsurprisingly, 82% of respondents stated that H&S was a high priority, with 15% rating it as a medium priority.
 - Tanneries & TUs scored highest with an average of 2.88 (3 being the highest score), with Other Stakeholders being the lowest (2.66) ($p < .05$)

- In drafting H&S Risk-assessment Reports (RaRs) there was a difference between Tanneries/TUs & Brands and Leather Buyers...



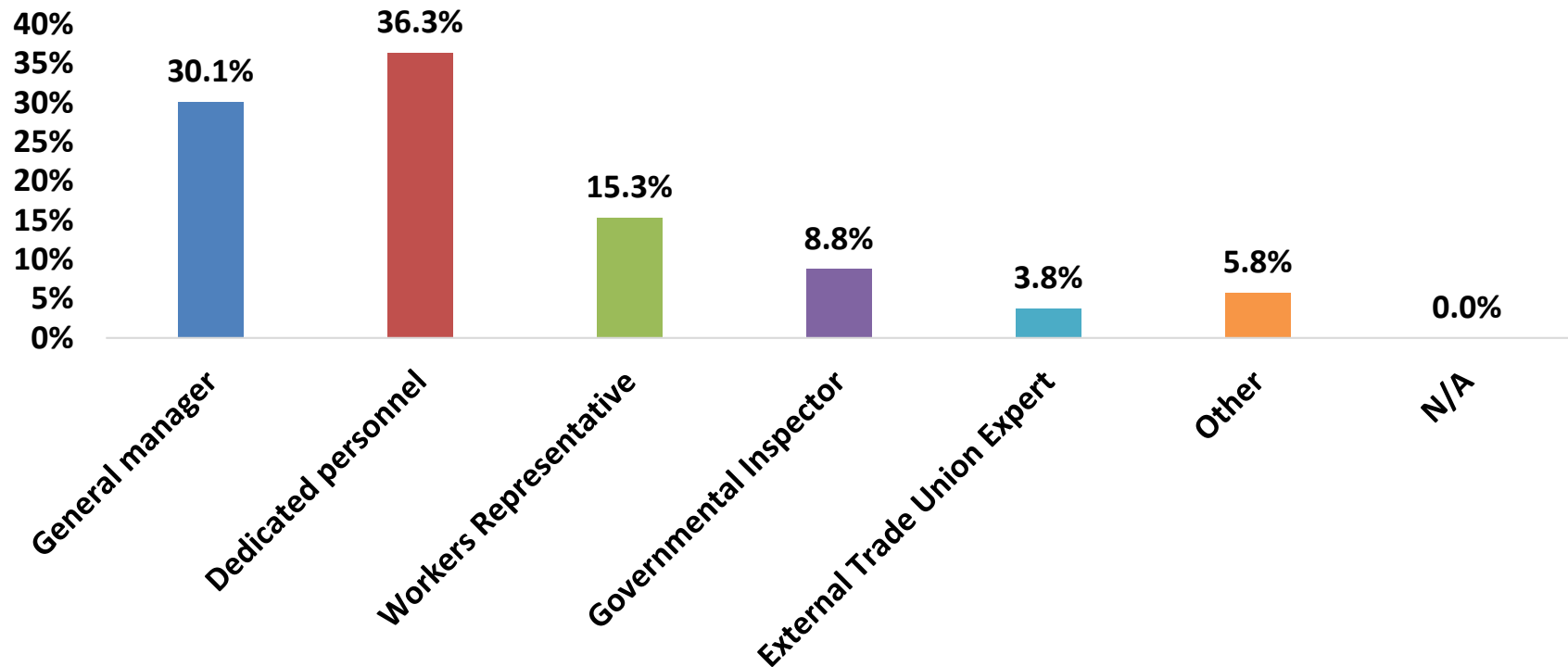
Knowledge of H&S

- In relation to knowledge of tannery specific H&S frameworks, ISO was the leading reference point. Public standards are clearly well-known.



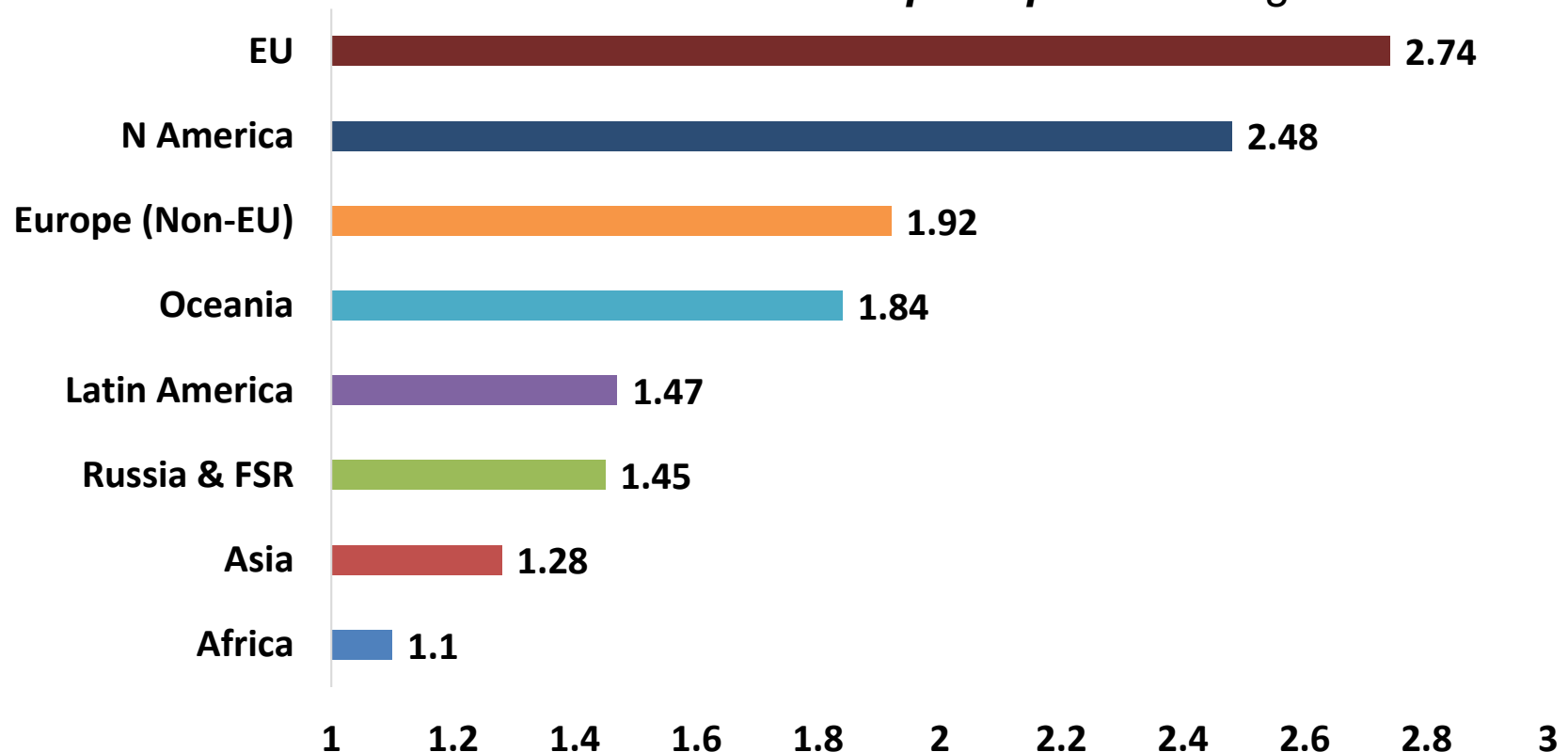
H&S Responsibilities

- The majority of respondents viewed H&S as being the responsibility of management & specialist staff. Workers representatives were also seen as playing a role...



Regional Perceptions of H&S

- Participants rated each region from 1 (Low Level of Trust) to 3 (High Level of Trust) & this was converted to an average % for each region:
 - Nb. Whilst we asked participants to base this on their experience it should be noted that the below reflects *perceptions* of regions.



Online Surveys

Survey is open until Friday February 2nd. Still time to participate! 😊

1. English Survey: <https://northampton.onlinesurveys.ac.uk/ict-english>
2. French Survey: <https://northampton.onlinesurveys.ac.uk/ict-francais>
3. German Survey: <https://northampton.onlinesurveys.ac.uk/ict-deutsch>
4. Italian Survey: <https://northampton.onlinesurveys.ac.uk/ict-italiano>
5. Spanish Survey: <https://northampton.onlinesurveys.ac.uk/ict-espanol>
6. Portuguese Survey: <https://northampton.onlinesurveys.ac.uk/ict-portugues>
7. Romanian Survey: <https://northampton.onlinesurveys.ac.uk/ict-romanesc>