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Anxieties and Challenges of conducting a Business Research Project:

Developing an inclusive Business Research Module on a Postgraduate Level

Focus

- expectations of the business research project
- ☐ making the business research or dissertation 'journey' a satisfying and inspiring one
- □ aligning students' project management concerns and their career paths with the project criteria/ curriculum





Context and Rationale

- Most postgraduate disciplines and fields of study within HEIs require the students to carry out a research or dissertation project as part of their qualification criteria. A business research project is an extended piece of writing that provides insights and presents the outcomes of the work carried out on a particular subject
 - ▶ It typically makes a contribution to a given field of study.
- ► Sadly...
 - Students are often left to make onerous decisions on their own, which inevitably results in project reports that are either 'nothing to write home about' or a student having a dissatisfying learning experience who dreads conducting any project in the future.
 - Most postgraduate students fail to see the link between the experience acquired and potential impact of the business research process on their desired career pursuits





- ► Do postgraduate students **really** have the basic knowledge & understanding on how to confidently undertake their business research projects?
- ► Can the Business Research
 Methods Curriculum be designed
 such that students are <u>enabled</u> to
 <u>learn</u> business research processes
 and develop skills at level 7 to help
 them undertake their principle
 research project more confidently?

Challenges of PG students: The Students' Voice

"for many international students, doing a business project is a vague thing knowing how to do one is thus a

"We come from different backgrounds so some are left behind When it comes to project is to do one is to decision to comes to decision making for the??

Suppositions of supervisors??

"...perspective to what we're doing and a lot of people do not know this"





Reflecting on and Sharing Experience

As a supervisor:

How do you work with your student?

How do you work with your student?

How do you make the dissertation process

Do you make the dissertation process

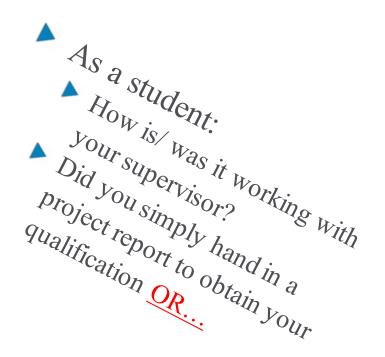
The your student?

So ambiguous for your student?

The your student?

T







Reflecting on Students' Experience: Starting/ Planning the business research project

Case: The student is indecisive about a project topic/title

- I'm in the stage of choosing and deciding on a dissertation topic; I have an option to either define my title or choose from the list of topics approved by school, which have been available for a month now. However I can't seem to choose a topic that appeal to me. I'm running out of time because I'm expected to confirm my dissertation topic/ title with the school office next week'
 - ▶ What would you advise the student to do at this point as an immediate response to the circumstance?



Way Forward...

- **▶** Be available and self-motivated
- It's okay to evaluate your sessions immediately (not just end-of-year module evaluations)
 - Embed and integrate the 'students' voices and sessions on Learning Development within curriculum/ module preparations and deliveries
- Work professionally and humanely with the students
- Need for lecturers to encourage their students that seeking guidance and advise from 'Learning development units' is a good developmental initiative for a better learning experience
- ▶ Update and train yourself as lecturer/ supervisor to meet students' needs and institutions' requirements
- Design & deliver research methods sessions that foster interaction and engagement

Evidence on implementation of way forward pointers

• Human
Resource
Management
Student

"it helps to remove
uncertainties &
take away anxiety —
I feel more safe to
have attended the
workshop"

• Languages Student

"sometimes, when you hear about proposal and dissertation, it sounds so much hard work, after this session, am confident to go for it"

"...insightful for planning & carrying out the actual dissertation"

"I'm looking forward to the next class"

Psychology

Students

"It's been a great learning experience I have with you throughout..."

• MBA Student



Final Questions to ponder on...

How do you view research methods? How & where do the stages of the research process correspond with your role as an Academic?



In Summary...

The business research project typically makes a contribution to a given field of study.

Academic

How many actually meet this goal?

Industrial

Is the theoretical platform (evidence) of their work really clear?

How many of your students' project outcomes have you used (practicality and usability)?





Bibliography

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Chinny's Contact



Faculty of Business and Law, University of Northampton United Kingdom

<u>Chinny.Nzekwe-</u> <u>Excel@northampton.ac.uk</u>

Skype: chinnyexcel

